

## PHIA ENVIRONMENTAL POLICY

### Our Scope

This policy applies to all Port Hedland International Airport (PHIA) employees, contractors, tenants, air operators and the general public.

### Our Purpose

To strive to be valued corporate citizens in our community and to respect the values and cultural heritage of all local and indigenous people.

### Our Commitment

We are committed to the highest standards in sustainability and will strive for continual improvement in our Environmental, Social and Governance obligations.

### Our Actions

- To achieve Scope 1 & 2 GHG Net Zero Carbon Emissions by 2030
- Minimise impacts on the environment including pollution of soil, air, water and protect biodiversity.
- Reduce the consumption of natural resources and the generation of waste.
- Develop and review measurable objectives, and targets that promote continual improvement of our environment performance.
- Ensure we comply and exceed all our legislative obligations.
- Ensure environment responsibilities are documented, clearly communicated, understood, and accepted by all staff.
- Work in consultation with our business partners, regulators, and our local community.
- Ensure personnel and contractors have the necessary information, skills, and supervision to meet regulatory and corporate requirements.
- Empower our people with quality training and resources, ensuring they are environment leaders within our business.

We are all responsible for working towards achieving a sustainable environmental organisation by embedding a comprehensive and responsible culture throughout our business.



**HON Cheryl Edwardes AM**  
Chair

22 February 2024