

PHIA ENVIRONMENTAL POLICY

Our Scope

This policy applies to all Port Hedland International Airport (PHIA) employees, contractors, tenants, air operators and the general public.

Our Purpose

To strive to be valued corporate citizens in our community and to respect the values and cultural heritage of all local and indigenous people.

Our Commitment

We are committed to the highest standards in sustainability and will strive for continual improvement in our Environmental, Social and Governance obligations.

Our Actions

- To achieve Scope 1 & 2 GHG Net Zero Carbon Emissions by 2030
- Minimise impacts on the environment including pollution of soil, air, water and protect biodiversity.
- Reduce the consumption of natural resources and the generation of waste.
- Develop and review measurable objectives, and targets that promote continual improvement of our environment performance.
- Ensure we comply and exceed all our legislative obligations.
- Ensure environment responsibilities are documented, clearly communicated, understood, and accepted by all staff.
- Work in consultation with our business partners, regulators, and our local community.
- Ensure personnel and contractors have the necessary information, skills, and supervision to meet regulatory and corporate requirements.
- Empower our people with quality training and resources, ensuring they are environment leaders within our business.

We are all responsible for working towards achieving a sustainable environmental organisation by embedding a comprehensive and responsible culture throughout our business.



HON Cheryl Edwardes AM
Chair

1 January 2026